



## **NATIONAL TRUST OF AUSTRALIA (TASMANIA)**

### **POSITION DESCRIPTION**

<b>Position Title:</b>	Managing Director – (Chief Executive Officer)
<b>Reports to:</b>	National Trust Tasmania Board of Directors
<b>Employment Type:</b>	Full-Time
<b>Location:</b>	Hobart, Tasmania
<b>Salary:</b>	\$130,000 (inclusive of superannuation)

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### **Purpose of the Role:**

The role provides strategic leadership, operational management, and public advocacy for the National Trust of Australia (Tasmania). The role is responsible for ensuring the sustainability, relevance, and growth of the organisation through sound governance, strong stakeholder engagement, effective business planning, and passionate heritage advocacy. The MD (CEO) will champion adaptive re-use of heritage assets and foster regenerative tourism opportunities, leading the organisation toward long-term financial sustainability.

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### **Key Responsibilities:**

- Lead the implementation of the Strategic Plan and Board priorities
- Oversee day-to-day operations, budgets, and staffing across all Trust properties and programs
- Strengthen financial sustainability through income generation, fundraising, grants and partnerships in the heritage and tourism sectors
- Promote adaptive re-use and regenerative tourism initiatives aligned with heritage values
- Act as the key spokesperson and advocate with government, media, donors, and the public
- Build and maintain strong relationships with community, volunteers, heritage partners and donors

- Ensure compliance with legislative, financial and reporting requirements
  - Guide the development and interpretation of Trust properties and collections
  - Foster a values-driven organisational culture of inclusion, excellence and service
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### **Key Selection Criteria:**

- Proven senior leadership experience in a complex organisation, preferably in the not-for-profit, cultural or tourism sectors
- Demonstrated ability to deliver results in strategy, operations and financial management
- Strong communication and stakeholder engagement skills
- Experience with fundraising, philanthropy and government funding
- Knowledge of heritage, conservation, adaptive re-use, and regenerative tourism desirable
- Commitment to the National Trust's mission and values, and to leading towards financial and commercial sustainability

It is not the intention of this position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. Following consultation, the aspects covered above may be amended in accordance with the changing requirements of the role.